

LAMONI SCHOOL BOARD MINUTES

January 19, 2021 at 4:30 p.m.

Media Center

School Board of Directors

Chip Millslagle, President

Larry Heltenberg

Nate Pierschbacher

Michele Dickey-Kotz, Vice President

Kris Stevenson

Lisa Jones, Board Secretary/Treasurer

Regular Meeting Minutes

CALL TO ORDER

As a result of the Governor's Proclamation of Disaster Emergency, the Board is allowed to limit the number of people present at an in person meeting location as long as the Board provides a means for the public to participate by telephone or electronically. Therefore, for the duration of the public health disaster emergency, the Lamoni Community School District Board of Directors will not conduct meetings which will be accessible by the public in person. The Board will instead conduct its meetings electronically when necessary and make those meetings accessible to the public through the following access phone number (US)+1 304-790-6303 PIN: 574 973 304# which will be provided with each meeting agenda and posted on the District's website. If you have any questions, please contact Lisa Jones, School Business Official/Board Secretary.

The Lamoni School Board of Education met in a Regular Session on Tuesday, January 19, 2021.

School Board President Millslagle called to order the meeting at 4:30 p.m. *Motion by Director Heltenberg, second by Pierschbacher, Motion carried unanimously.*

ROLL CALL

Present: Board President Chip Millslagle, Larry Heltenberg, Kris Stevenson, Nate Pierschbacher and virtually Michele Dickey-Kotz.

Others in attendance: Superintendent Chris Coffelt, Principal Alan Dykens, Athletic Director Jon Hampton and Board Secretary Lisa Jones; 5 guests joined via Google Meet.

AGENDA

The following items were approved:

- The Board moved to approve the December 9, 2020 School board agenda and financials, December 9 minutes, and the submitted open enrollment application for the school year 2021-2022. *Motion by Director Heltenberg, second by Director Pierschbacher. Motion carried unanimously.*

CITIZEN COMMUNICATION

No comments were received during Citizen Communication.

ACTION ITEMS

- The Board moved to approve the following employee resolution using ESSER Funds:

RESOLUTION

WHEREAS, the Families First Coronavirus Response Act ("FFCRA"), which required employers to provide emergency paid sick and other leave to employees for pandemic related reasons, expired on December 31, 2020; and

WHEREAS, the FFCRA contained, in part, the Emergency Paid Sick Leave Act ("EPSLA") which allowed employees to take up to two weeks of differing levels of paid leave if they became directly affected by one of six designated COVID-19 related reasons; and

WHEREAS, the FFCRA also contained, in part, the Emergency Family Medical Leave Act ("EFMLA") which allowed employees to take up to two ten (10) additional weeks of leave at two-thirds (2/3) their regular rate of pay for qualifying reasons; and

WHEREAS, on December 27, 2020, the President signed into law the Consolidated Appropriations Act (CCA 2021) which allows employers the option to voluntarily continue all or part of the FFCRA leave provisions through March 31, 2021; and

WHEREAS, it is the goal of the District to provide meaningful benefits in order to attract, hire, and retain high quality employees; and

WHEREAS, it is the goal of the District to protect its staff, students, or others from the spread of COVID-19; and

WHEREAS, it the goal of the District to aid in the protection of the greater public health when feasible; and

WHEREAS, continuing to offer leave in accordance with the FFCRA with respect to the Emergency Paid Sick Leave Act will aid in the District's overall COVID-19 mitigation efforts and achieve other goals of the District; and

WHEREAS, the Board believes it is in the best interest of the District to voluntarily continue providing the EPSLA benefits for its employees who are eligible and have not already exhausted their EPSLA benefits, under the same terms as the now expired FFCRA.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Lamoni Community School District hereby:

1. Authorizes and directs the District to extend the EPSLA benefits to eligible employees through March 31, 2021, but does not authorize the extension of EFMLA benefits.
2. Directs the District to identify and track expenses related to the voluntary FFCRA EPSLA benefits extension, including the costs of substitutes and overtime of other workers associated with therewith, and report those costs to the Board.
3. Reserves the right to terminate, modify or replace this voluntary extension of the FFCRA EPSLA benefits at any time in the future should new legislation or administrative action occur impacting this approved leave or should the District determine for any other reason this leave is no longer in the best interest of the District.

Adopted and approved this 13th day of January.

- **Motion by Director Heltenberg, second by Director Stevenson Motion carried unanimously.**
- The Board moved to approve purchasing 60 Chromebook Tablets, Cases, Google License, and Storage Charge/Units using Federal GEERS and CARES funding to support elementary classroom instruction and potential remote learning in the amount of \$20,013.56. **Motion by Director Pierschbacher, second by Director Stevenson Motion carried unanimously.**
- The Board moved to approve the Baseball athletic contracts for Summer 2021 with the following hires: High School Baseball Head Coach, Alan Dykens; High School JV and Varsity Assistant Baseball Coach, Brady McKillip; and Junior High Baseball Coach, Dayton Little. **Motion by Director Dickey-Kotz, second by Director Pierschbacher For: Dickey-Kotz, Pierschbacher, Millslagle; Opposed: Stevenson, Heltenberg. Motion passed.**
- The Board moved to approve the Softball athletic contracts for Summer 2021 of the following hires: High School Softball Head Coach, Samantha Swigart; High School JV and Varsity Assistant Softball Coach, Olivia Fluehr; Junior High Softball Coach, Layne Nowlin; **Motion by Director Dickey-Kotz, second by Director Stevenson Motion carried unanimously.**
- The Board moved to approve the hiring of Clayton Poore as a full-time custodian. **Motion by Director Heltenberg, second by Director Pierschbacher Motion carried unanimously.**
- The Board moved to approve the resignation of Heather Edwards as part-time special education driver for the District. **Motion by Director Heltenberg, second by Director Pierschbacher Motion carried unanimously.**
- The Board moved to approve the second reading of the following Board Policies with the reviewed policy language changes: 409.1., 409.3, 409.3E1, 409.3E2, 409.3R1, 409.3R2, 414, 501.9, 601.2, 102, 102.E4, 501.3, 501.4, 502.8, 502.8E1, 507.8, 603.1, 603.3, 604.6, 604.10, 701.3, 705.1R1, and legal reference changes only on 501.7, 504.2, 505.5, 505.6, 507.2, 507.5, 603.2, 603.10, 605.6, 607.2, 701.2. Policies that have been rescinded are: 409.4, 409.5, 409.6, 409.7, 409.8, 414.1, 414.2, 414.3, 414.4, 414.5, 414.6, 414.7, 414.8, 500. New policies are: 409.2, 409.2E1, 409.2E2, 501.9E1, 604.11, 705.1R2, 907, 907.R1, **Motion by Director Heltenberg, second by Director Pierschbacher Motion carried unanimously.**
- The Board moved to approve the Modified Supplemental amount application, which provides funds for our at-risk and drop-out prevention services for 2021-2022 fiscal year in the amount of \$39,229. This includes a \$13,076 local match through district property taxes. **Motion by Director Heltenberg, second by Director Pierschbacher, Motion carried unanimously.**

INFORMATIONAL ITEMS

- Linda Perkins and Jennifer McKinney, Teacher Leadership Committee (TLC) members, joined virtually to highlight their goals and work with the NIET Instructional Rubric this year as a strategy to continue to reinforce and support improved teaching and learning.
- Principal Dykens provided a summary highlight of the process to review, identify and select a district literacy curriculum for 2021-2022 school year. Estimates from three companies were reviewed and a recommendation will be provided to the Board at the February board meeting.
- The school board reviewed the current status of the District Return to Learn plan,
- The Board was given the State of Iowa Fire Marshal's inspection report from December 2020. Results and compliance actions were reviewed.

- Demolition of the properties was briefly highlighted. A well at the property on Walnut was discovered, reviewed by the Department of Natural Resources and filled in at an additional cost of \$500. A comprehensive analysis of costs will be provided at the next meeting.
- The Board looked at the draft version of the 2021-2022 District Calendar and discussed an approval timeline.
- A school board work session will be held January 25, 2021, to review District financial indicators in preparation for development of the Fiscal Year 2022 budget.

UPCOMING DATES

Regular School Board Meeting is scheduled for February 10, 2021 at 6:00 p.m.

Joint Board work session at Central Decatur in Leon on Wednesday, February 17, 2021 at 7:15 p.m.

ADJOURN

The Board moved to adjourn at 6:03 p.m. ***Motion by Director Heltenberg, second by Pierschbacher, Motion carried unanimously.***